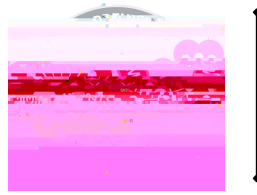
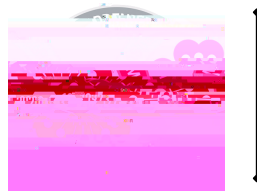




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MASTER GARDENER

People, Plants and Partnerships

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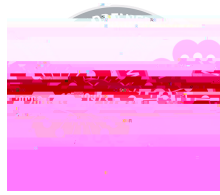
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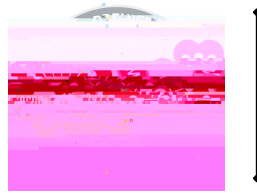
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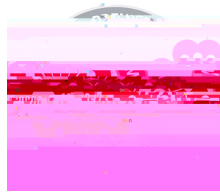


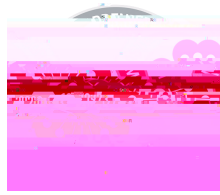


and support each other in their

Journey with us through a process of reciprocal relationship building to enrich and diversify our volunteers and audience and welcome in an age of community-led Extension. Through our first ever community needs assessment process we learned a lot! EMG volunteers have begun to co-design programs with community groups based on their needs. We've also successfully engaged BIPOC individuals as peer educators, attending training, decolonizing the curriculum (or starting to), and returning to the community as leaders and facilitators of food sovereignty. We are excited to share and invite a conversation!

The need to foster leadership skills in UF/IFAS Extension Master Gardener Volunteers (MGVs) is felt in many MGVs programs in Florida. Master Gardener Volunteer Coordinators benefit from key volunteers in leadership roles, especially in the positions of project management. The Florida Master Gardener Volunteer Leadership School was created to train MGVs in leadership skills so they would step into leadership roles within the volunteer organization. The Florida MGV Leadership School began in 2012 and is held every other year. Six Leadership Schools have been held and 500 MGVs have been trained. The 12-hour classroom training is delivered to volunteers that are nominated by the county agent. The training is attended by 80+ Master Gardener Volunteers biannually. Attendees responding to follow up surveys have reported increased knowledge in critical thinking, volunteer motivations, identifying their leadership strengths, fundraising, managing community and demonstration gardens, conflict resolution, teaching styles, visioning seasons, and SWOT analysis. Over the last 10 years, attendees (85%) found the training extremely to very useful in their leadership development. Long term results include









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