

) L Q G L Q J \ R X U Z

- X Q L R U 3 U R M I

\$ F K L H Y H P H Q V

6 W H S V W K D W Z L O O

W K H G L V W U L F F R P S

5 R F N (D J) O H E U X Q D U \

7KH URDG WR 3U
\$FKLHYHPHQW

‡ 6HOHFW D SURMHFW DU

‡ 3UHSDUH DQG VXEPLW

‡ 1DUURZ GRZQ VXEMLFW
SURMHFW FDWHJRU IRU

‡ 5HVHDUFK DQG SUHSDU

‡ 'HFLGH XSRQ YLVXDOW

‡ 3UDFWLFH

3 U R M H F W \$ F K L H Y H

‡ - X Q L R U V D U H M X G J H G R

‡ S U H V H Q W D W L R Q D Q

‡ 3 R U W I R O L R V D U H V F R U H

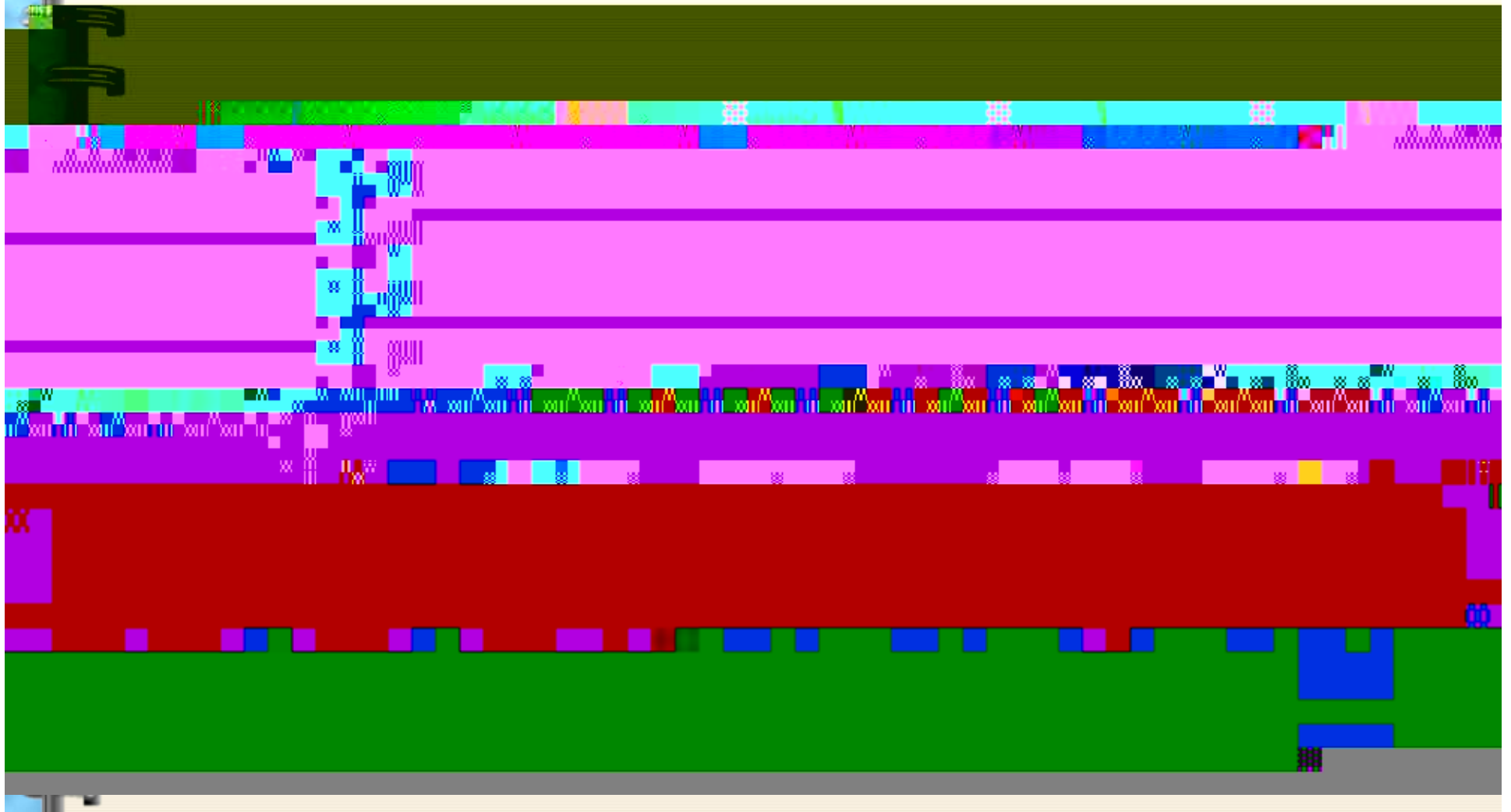
W K H S U H V H Q W D W L R Q

‡ 3 R U W I R O L R V F D Q F R Q W

D U H Q R W V S H F L I L F D O O \

V S H H F K W R S L F

6 W H S



3 U R M H F W / L V W

‡ 2 E W D L Q D F X U U H Q W S U R

X S G D W H V S U R M H F W V I U R

9 L V L W R X U Z H E V L W H W R

K D Y H D Q X S W R G D W H S U

6 W H S

‡ , W ¶ V W L P H W R Z R U N R O

‡ 7 K H Q H [W V O L G H V Z L

W K U R X J K W K H U H T X L U H

S R U W I R O L R

: K D W L V D S R U W

‡ \$ G R F X P H Q W W K D W O L V
L Q Z K L F K \ R X K D Y H S D U

W K H F D O H Q G D U \ H D U

‡ 0 R V W R I W K H S R U W I R O L

‡ 7 K H U H D U H V S H F L I L F F D

‡ 2 Q H S D J H R I V X S S R U W L

Z K L F K D U H S L F W X U H V V K

L Q Y R O Y H G L Q W K H D F W L

3RUWIROLR EDV

‡ 3RUWIROLR LV IRXU SDJ

± FRYHU

± WZR W\SHG SDJHV RI DFFRPSOLVKI

± RQH SDJH RI VXSSRUWLQJ PDWHUL

‡ 3RUWIOLRV PXVW EH W

SDSHU

‡ 0DUJLQV PXVW EH DW O

VKRXOG EH SRLQW RU

6 H F W L R Q V R I W K H

‡ & R Y H U

‡ % D F N J U R X Q G , Q I R U P D W L R Q

‡ 0 D L Q 3 U R M H F W : R U N

‡ 0 D L Q 3 U R M H F W 6 K D U L Q J D Q G

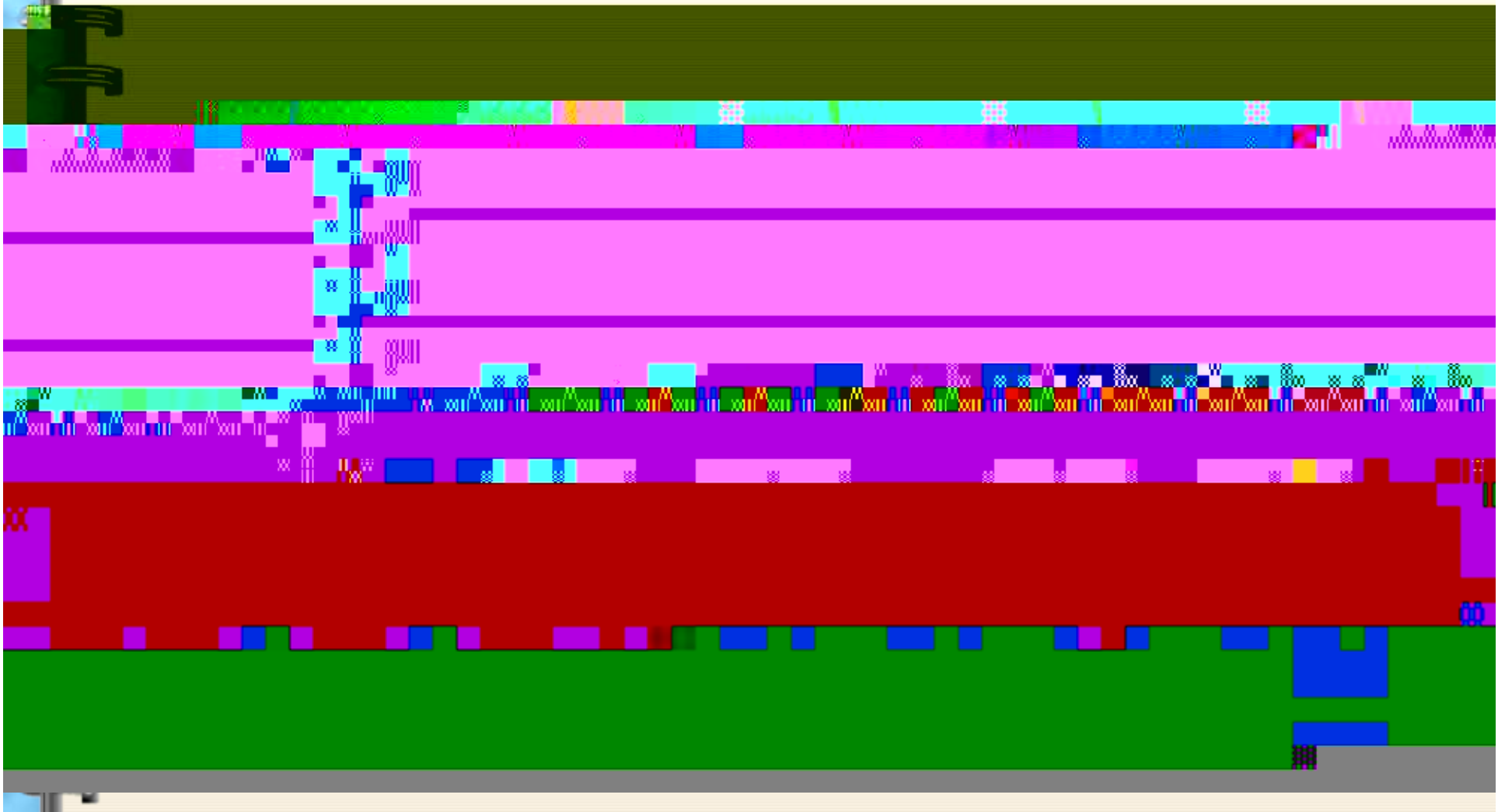
‡ / H D G H U V K L S

‡ & L W L J H Q V K L S

‡ 2 W K H U \$ F W L Y L W L H V

‡ 6 X S S R U W L Q J 0 D W H U L D O V

3RUWIROLR & RY



% D F N J U R X Q G , Q I R

‡ 8 V X D O O \ L Q S D U D J U D S K

‡ < R X U L Q W U R G X F W L R Q R
S R U W I R O L R M X G J H

‡ 0 D \ L Q F O X G H L Q I R D E R X
I D P L O \ U H D V R Q V I R U M R

‡ + R Z \ R X E H F D P H L Q W H U
S U R M H F W

0DLQ 3URMHFW :

‡ :RUN WKDW \RX KDYH G
\RXU SURMHFW DUHD

‡ /HDUQLQJ H[SHULHQFH V
± &ODVVHV ZRUNVKRSV WF

± /LVWERRNV YLGHIRV RU
UHODWH WR DUHD

‡ &DQ LQFOXGH VFKRRO F

0 D L Q 3 U R M H F W 6 K

+ H O S L Q J

‡ , Q F O X G H V V K D U L Q J K H C

\ R X U S U R M H F W D U H D

‡ 0 D \ L Q F O X G H

± & O D V V H V W D X J K W

± 3 U H V H Q W D W L R Q V

± ([K L E L W V

± 3 U R M H F W U H O D W H G F R P P

/H D G H U V K L S

‡ \$ Q \ O H D G H U V K L S D F W L Y
L Q F O X G H G L Q P D L Q S U R

‡ + R O G L Q J R I I L F H V H U Y L
F R P P L W W H H V H W F

‡ \$ F W L Y NOT I O V F D L W H H G W R

‡ 8 V H Y H U E V *helped, led, V*
organized, R taught W R W H O O Z
\ R X G L G

& L W L] H Q V K L S

‡ \$ Q \ F R P P X Q L W \ V H U Y L F H
O L V W H G X Q G H U P D L Q S U

‡ \$ F W L Y L W L H V W R D V V L V V
J U R X S

‡ \$ F W L Y L W L H V Z K L F K Z L O
F R P P X Q L W \

‡ 1 R W O L P L W H G W R +

2WKHU \$FWLYLV

‡ \$Q\WKLQJ HOVH \RX KD
OLVWHG HOVHZKHUH LQ

‡ &DQ LQFOXGH

± 6FKRRO FOXEV HYHQWV

± 2WKHU + DFWLYLWLHV VXFK

± \$ZDUGV KRQRUV

± &KXUFK DFWLYLWLHV

± <RXWK JURXSV VXFK DV VFRX

± 6SRUV WHDPV

3RUWIROLR 'XH

‡ 1RWH WKH SXEOLVKHG

SRUWIROLRV WR EH WXU

,UZLQ &RXQW\ + RIILF

ZLOO XVXDOO\ EH WKH

EHIRUH &KULVWPDV EUH

'RQW ZDLW WLOO WKH

JHW VWDUWHG WRGD\

6 W H S

‡ 7 L P H W R W X U Q \ R X U D
\ R X U S U R M H F W S U H V H C

\$ I W H U W K H 3 R U W
V X E P L W W H G

‡ 1 D U U R Z \ R X U V X E M H F W
F D W H J R U \

‡ 5 H V H D U F K J D W K H U L Q I R
Z U L W H \ R X U V S H H F K

\$ * R R G 6 S H H F K F R

‡ , Q W U R G X F W L R Q ± + R R N

L Q W U R G X F H \ R X U V H O I

\ R X U V S H H F K Z L O O F R Y H

‡ % R G \ ± 7 K H I D F W V W K D V

W H O O W K H D X G L H Q F H D

‡ & R Q F O X V L R Q ± 6 X P P D U

S R L Q W V U H I H U E D F N W

K R R N O H D Y H \ R X U D X G

W R K H D U P R U H R U W D N H

7 L P H U H T X L U H P H

‡ \$ M X Q L R U S U H V H Q W D W
P L Q X W H V L Q O H Q J W

‡ ([F H S W L R Q V

± 3 H U I R U P L Q J D U W V ± P L

±) R R G O D E V ± K D Y H V S H F L

O L P L W V I R U H D F K S U R M H

±) D V K L R Q 5 H Y X H ± P R G H O

W K D W \ R X K D Y H P D G H D Q

T X H V W L R Q V

6 W H S

± 9 L V X D O

‡ \$ Y L V X D O D L G L V V R P H V

D X G L H Q F H F D Q V H H Z K L P

X Q G H U V W D Q G \ R X U V X E M

± 3 R V W H U V

± 3 L F W X U H V

± , W H P V

± 6 K R Z L Q J K R Z W R G R V R P H

3 R V W H U 3 R L Q W

‡ % L J D Q G V L P S O H L V E H V
V K R X O G E H U H D G I U R P W
U R R P

‡ 0 D L Q L G H D V R U S K U D V H

‡ 8 V H S O D L Q H D V \ W R U H

‡ ' D U N F R O R U V I R U W \ S H
E D F N J U R X Q G

6 W H S

3 U D F W

‡ . Q R Z \ R X U P D W H U L D O D

\ R X F D Q S U R Q R X Q F H D O

‡ 6 S H D N F O H D U O \ D Q G G

‡ 6 W D Q G W D O O D Q G V W U

‡ 0 D N H H \ H F R Q W D F W Z L

‡ 8 V H R U L Q W H U D F W Z L W

6 W H S

‡ 0 D N H D Q D S S R L Q W P H Q
W K H + R I L F H

‡ * L Y H \ R X U V S H H F K W R
V W D I I

± 0 D N H D Q \ F K D Q J H V W K D V
U H F R P P H Q G H G

6 W H S

‡ 3 D F N \ R X U E D J V

‡ < R X † U H R Q \ R X U Z D \ I R
R I F R P S H W L W L R Q D Q G I X
D W 5 R F N (D J O H

‡ - 6 R X W K Z H V W L V W U L F W
\$ F K L H Y H P H Q W L V X V X D C
F K H F N Z L W K , U Z L Q & R X Q W \ + R I L L